



School of Reform Manager

Position Overview:

We are looking for a highly experienced and motivated individual to take on the role of School of Reform Manager, with the opportunity to progress to Director Level. This is a full-time position based at our Head Office in West Bridgford. The successful candidate must have a Reformer or Industry standard qualification.

This is a leadership role requiring expertise in Reformer and Mat Pilates, confidence in instructing, and a passion for teacher training and mentorship. You will be instrumental in driving The School of Reform forward, ensuring excellence in instructor development, training, and quality assurance.

Key Responsibilities:

Teacher training and Instruction

- Lead and deliver Reformer teacher training, ensuring all students receive high-quality education and mentorship.

Administration & Student Management

- Oversee all student enrolments, initial inquiries, course documentation, and training materials to ensure a seamless experience.

Quality Assurance & Instructor Development

- Benchmark instructors' progress within The Reformer Studio.
- Monitor, assess, and ensure high standards across all instructor levels.
- Develop and implement CPD training sessions, online portals, and structured progression pathways.

Mentorship & Leadership

- Provide ongoing support to instructors, particularly those transitioning from training into professional teaching roles.
- Attend and evaluate classes, providing constructive feedback to refine class delivery.
- Develop coaching strategies to build instructor confidence and skillset.

Strategic Development & Operations

- Work closely with our People & Culture Manager and Head Office to introduce and streamline systems, processes, assessments, appraisals, inductions, and feedback mechanisms.
- Lead and implement strategies to drive the growth of The School of Reform.
- Expand the training programme through recruitment, marketing initiatives, and future national and international opportunities.



REFORMER STUDIO

The role will require travel within the Midlands (currently) with the potential to expand UK-wide and internationally in the future.

Skills & Experience:

- Extensive experience in Reformer and Mat Pilates instruction.
- Proven background in teacher training and instructor mentorship.
- Strong administrative and organisational skills.
- Leadership experience with the ability to mentor and build internal teams.
- Excellent communication and interpersonal skills.
- Ability to develop and implement training systems, processes, and strategic initiatives.
- A full clean driving licence and willingness to travel as the role expands.

Why Join Us?

- Opportunity to progress to Director Level.
- Be a key driver in shaping the future of The School of Reform.
- Work in a supportive and dynamic environment with a passionate team.
- The chance to expand and develop the training programme nationally and internationally.

What We Offer:

- Competitive salary (£30,000 upwards, depending on experience)
- Annual Reformer class package and discount on merchandise.
- Opportunity to work in a growing and supportive environment.
- Career development and growth opportunities within a dynamic company.

How to Apply :

If you are an experienced Pilates professional, passionate about training, mentorship, and strategic growth, we'd love to hear from you!

To apply, please send your CV and cover letter detailing your experience and suitability for the role to lauren.scott@reformerstudio.co.uk by 28th February 2025.

The Reformer Studio is an equal-opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.